CMC343 – Web Frontend Developer

Department: Technology Development
Reporting to: Web Development Technical Lead

Since launching in 1989, CMC Markets has become one of the world's leading online CFD and financial spread betting providers, with nearly 66.8 million trades executed annually across Europe, Asia Pacific and North America.

CMC Markets' success is founded on its ability to deliver a wide range of trading products to customers, from single equities to indices, currencies and commodities. This means our clients don't need to go to a forex broker, futures broker or a commodities broker to trade these different instruments, they can trade them all through one trading platform. CMC Markets has pioneered the development of online trading in markets around the world to become a world leading spread betting and CFD provider.

ROLE AND RESPONSIBILITIES

- To create responsive websites, emails, landing pages and online newsletters from PSDs/wireframing tools and written briefs;
- To develop for web, tablet and mobile devices;
- Develop well formed CSS compatible with the most used web browsers and native mobile browsers;
- To work with the website content editors (CMS users) to ensure website pages are consistently well formed (layout, copy structure etc) and achieving the desired results;
- Working on a number of varied web development projects from making pixel perfect sites that meet the design requirements, to integrating CSS code with a CMS;
- Maintain personal/professional development to meet the changing demands of the role, including all relevant regulatory and legislative training;
- When dealing with all customers, clients or colleagues ensure that we provide a clear, fair and consistent high quality service that presents a professional and positive image of CMC Markets;
- Take all reasonable steps to ensure appropriate confidentiality;
- Undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this role.

KEY SKILLS AND EXPERIENCE

- A good ideology for managing maintainable, scalable and cross-browser cross-device code across large sites;
- High level of competency with VanillaJS;
- Experience of GIT;
- Experience of React;
- Expert knowledge of clean and compliant XHTML 5 and CSS 3.0;
- High level of competency with Photoshop and Invisio;
- Good knowledge of IE quirks and how to address them;
- Experience of responsive CSS frameworks;
- Experience working with retina graphics and best practices;

- Experience with CSS precompiles such as SASS or LESS;
- Understanding of wireframing tools i.e. Balsamiq, Sketch;
- Knowledge/experience of PHP;
- Comfortable with contributing to design discussions with marketing and the art director, and technical discussions with developers;
- Strong understanding of user experience best practices;
- Documented experience in delivering websites using a CMS;
- Recent practical hands-on development experience in a highly agile, commercial environment, ideally in the financial sector;
- Strong communication and interpersonal skills;
- Strong attention to detail.

CMC Markets is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

KEY OBJECTIVES/KPIS

- As per performance review.

COMPETENCIES

- Communication
- Team work
- Customer focus
- Resilience and adaptability
- Problem solving

The Company reserves the right to review, alter and amend job descriptions from time to time in line with business requirements.

Job Holder Name: _____

Job Holder Signature: _____

Date: _____