

CMC316 – Liquidity Risk Analyst

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Risk Management Liquidity Risk Manager

Since launching in 1989, CMC Markets (CMC) has become one of the world's leading online financial trading businesses. CMC is listed on the London Stock Exchanges and serves retail and institutional clients through regulated offices and branches in 14 countries.

CMC offers an award winning online and mobile trading platform, enabling clients to trade up to 10,000 financial instruments across shares, indices, foreign currencies, commodities and treasuries through contracts for difference. In Australia, the Group also offers stockbroking services.

CMC is committed to recruiting, developing, retaining and motivating exceptional people who are talented, innovative and focussed on delivering excellence. We acknowledge that this goes hand in hand with the Group's ongoing and future success. This is achieved through embedding the Group's values throughout the workforce as well as offering competitive rewards and benefits.

The Group values centre on quality, clients and integrity.

- Put clients first
- Lead with quality
- Set the standards

More detail on the Group can be found on https://www.cmcmarkets.com/group/

ROLE AND RESPONSIBILITIES

Background to & purpose of role: CMC Markets is an online retail financial services business which enables our clients to trade via contracts for difference (CFD) or spread betting on over 10,000 financial instruments including - shares, indices, FX, commodities and treasuries.

Required - Analyst to produce internal reports and management information to senior management on a daily basis. These reports provide an analysis of the group's liquidity, cash management, prime broker hedge positions in multiple countries and currencies. The analyst will also be responsible for the transfer of funds for the purpose of meeting broker margin calls and operational cash management.

A challenging role, working as part of a small team, a typical day involves a mix of structured, daily tasks using a number of computer systems followed by project work based around process improvement and ad hoc analysis.

- Prepare the daily, weekly and monthly risk management reports across core areas of liquidity risk management. Reporting involves extensive use of excel, graphical analysis and running VBA macros.
- Project work including data gathering/mining, process automation and optimisation

- Establish & maintain good relationships across the business, specifically with Trading, Business Operations, and Finance
- Liaise with prime brokers and bank counterparties via email and phone as required
- Undertake ad-hoc work, as requested
- Maintain personal/professional development to meet the changing demands of the role, including all relevant regulatory and legislative training
- When dealing with all customers, clients or colleagues ensure that we provide a clear, fair and consistent high quality service that presents a professional and positive image of CMC Markets
- Take all reasonable steps to ensure appropriate confidentiality
- Undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this role

KEY SKILLS AND EXPERIENCE

Essential

- Approx. 2-3 years' experience in financial analyst role
- Strong quantitative skills
- Very high attention to detail
- Good IT skills (including Excel pivot tables, SUMIFS, graph manipulation)
- Confidence and strong communications skills, written and verbal (e.g. able to produce a quick summary of an issue to colleagues)
- Ability to liaise with staff across all areas of the business to achieve results
- Strong analytical and organisational skills
- Able to manage own time to ensure operational duties are completed in line with deadlines whilst balancing the requirement to deliver ad-hoc project work
- Desire to learn and work within a challenging and changing Financial Institution potential for study support towards IMC qualification

Desirable

- Knowledge/ awareness of VBA and Bloomberg
- Awareness of FCA/EBA liquidity regulations
- Working towards a relevant professional risk/accountancy/treasury qualification
- Resilience and drive
- IT able to learn\ use internal and external systems
- Ability to work as part of a team/closely with other team members
- Takes personal responsibility to deliver results
- Able to handle challenge and deal with change
- Integrity

CMC Markets is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

KEY OBJECTIVES/KPIS

• As per performance review

COMPETENCIES

- Communication
- Team work
- Customer focus
- Resilience and adaptability
- Problem solving

The Company reserves the right to review, alter and amend job descriptions from time to time in line with business requirements.

Job Holder Name:	 Manager Name:	
Job Holder Signature:	 Manager Signature:	
Date:	Date:	